



FINANCIAL STATEMENTS

SARL NP SLOVAKIA

THE YEAR ENDED 31/12/2015

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I. BALANCE SHEET AND THE INCOME STATEMENT

A. Balance Sheet Assets

Descriptions	Gross Amount	Accumulated dep.	31/12/2015	31/12/2014
Uncalled subscribed capital				
INTANGIBLE ASSETS				
Initial investment cost				
Research and development expenses				
Concessions, patents and similar rights	22 897	22 897		0
Goodwill				
Other intangible assets				
Advances and deposits on intangible assets				
TANGIBLE ASSETS				
Land				
Buildings	46 925	46 925		12 721
Industrial fixtures, equipment and tooling	2 697 789	2 076 029	621 760	847 387
Other tangible assets	457 567	371 543	86 024	42 044
In-progress fixed assets	213 206		213 206	
Advances and deposits				
FINANCIAL ASSETS				
Consolidated shares				
Investments				
Receivables related to investments				
Capitalized securities				
Loans				
Other financial assets				
FIXED ASSETS	3 438 384	2 517 394	920 990	902 152
INVENTORIES AND UNDERGOING				
Raw materials and supplies	231 157	30 284	200 873	150 246
Products undergoing processing				
Services undergoing processing				
Semi-finished and finished goods	373 010	20 832	352 178	310 109
Goods held for resale	9 445		9 445	49 179
Advances and deposits paid to suppliers				256
RECEIVABLES				
Accounts receivable and related accounts	1 233 598		1 233 598	1 080 117
Other receivables	1 715 813		1 715 813	1 116 194
Unpaid subscribed and called-up capital				
MISCELLANEOUS				
Investment securities (which treasury shares)				
Quick assets	108 508		108 508	105 449
REGULARIZATION ACCOUNTS				
Prepaid expenses	8 161		8 161	12 794
CURRENT ASSETS	3 679 692	51 117	3 628 575	2 824 343
Exp. amort. over more than one financ. year				
Premium on bond redemption				
Translation differential				
GRAND TOTAL	7 118 075	2 568 511	4 549 565	3 726 495

B. Balance Sheet Liabilities

Descriptions	2015	2014
Share capital (incl. paid-up capital : 1 000 000)	1 000 000	1 000 000
Issue premium, merger surplus, share premium		
Reevaluation surplus		
Legal reserve	86 241	64 309
Statutory or contractual reserves		
Regulated reserves (incl. res. for prov. for price fluctuations:)		
Other reserves		
Retained earnings / losses	1 515 852	1 099 145
NET INCOME OR LOSS	534 491	438 640
Investment subsidies		
Regulated provisions		
SHAREHOLDER'S EQUITY	3 136 584	2 602 093
Yield from issuance of non voting shares		
Conditional advances		
OTHER STOCKHOLDER'S EQUITY		
Reserves for contingencies		
Provisions for liabilities and charges	2 077	
RESERVES FOR CONTINGENCY / LIABILITY & CHARGES	2 077	
FINANCIAL DEBTS		
Convertible bond loans		
Other bond loans		
Debts / loans granted by credit institutions	228 810	289 830
Other financial loans and debts (incl :)		
Advances and deposits collected on orders in progress		
OPERATING DEBTS		
Accounts payable and related payables	792 295	606 582
Tax payable, payroll and debts to social institutions	131 445	102 994
OTHER DEBTS		
Debts on fixed assets and related accounts		
Other liabilities	258 353	124 996
REGULARIZATIONS ACCOUNTS		
Deferred income		
LIABILITIES	1 410 903	1 124 402
Translation differential		
GRAND TOTAL	4 549 565	3 726 495

C. Income statement

Descriptions	France	YTD 2015 Export	Total	LYTD 2014
Sales of goods	125 900	215 966	341 866	404 400
Sales of production goods	1 241 811	3 445 670	4 687 481	5 011 055
Sales of production services	2 446	4 758	7 204	28 204
NET TURNOVER	1 370 156	3 666 394	5 036 550	5 443 659
Stored production			37 996	-133 593
Capitalized production				
Operating subsidies				
Depreciations and reserve reversals, expense transfer			967	
Other operating income			276	185
OPERATING INCOME			5 075 789	5 310 252
Purchase of goods (including customs duties)			161 922	239 566
Changes in inventory (goods)			39 259	86 182
Purchase of raw materials and other supplies (including customs duties)			1 736 385	1 926 220
Changes in inventory (raw materials and supplies)				
Other purchases and external expenses			1 173 864	1 237 655
Taxes and related payments			17 913	10 088
Wages and salaries			761 211	757 821
Social security contributions			279 710	277 670
OPERATING ALLOWANCES:				
Fixed assets : depreciation			247 958	256 080
Fixed assets : provision				
Current assets : provision			-14 446	-19 565
For contingencies provision			2 077	
Other expenses			0	144
OPERATING EXPENSES			4 405 853	4 771 861
OPERATING RESULT			669 936	538 391
JOINT VENTURE				
Attributed income or transferred loss				
Loss assumed or transferred income				
FINANCIAL INCOME			26 171	29 412
Financial income from investments				
Income from other invest. securities and from receivables related to f.assets				
Other interest and related income			26 171	29 412
Reserve reversals, expense transfer				
Profits on exchange rates				
Net gains on sales of investment securities				
FINANCIAL EXPENSES			7 440	3 690
Financial allowances for depreciations and provisions				
Interest and assimilated expenses			7 440	3 690
Loss on exchange rates				
Net loss on sales of investment securities				
FINANCIAL RESULT			18 730	25 722
ORDINARY RESULT BEFORE TAX			688 666	564 112
EXTRAORDINARY INCOME			472	42
Extraordinary operating gains				
Extraordinary capital gains			472	42
Depreciations and reserve reversals, expense transfer				
EXTRAORDINARY EXPENSES			398	43
Extraordinary operating expenses			398	43
Extraordinary capital expenses				
Extraordinary depreciation expense and provisions				
EXTRAORDINARY RESULT			74	-2
Employee profit sharing				
Income tax			154 249	125 471
TOTAL INCOME			5 102 431	5 339 705
TOTAL EXPENSES			4 567 940	4 901 065
PROFIT OR LOSS			534 491	438 640

II. NOTES TO THE FINANCIAL STATEMENTS

A. Balance Sheet and Income Statement Information

1. Fixed assets

Descriptions	Opening Balance 31/12/2014	Acquisitions	Transfers	Disposals	Closing balance 31/12/2015
Start up costs, Research & Dev.					
Other intangible asset headings	51 336			28 439	22 897
Total 1 Tangible Assets	51 336	0	0	28 439	22 897
Land					
Improvements to land owned					
Leasehold improvements					
Plant Improvements to fixtures and fittings	91 997		45 072		46 925
Improvements to fixtures and fittings ...	454 683		202 994		251 689
Plant, machinery and equipment	2 476 775	279 961		58 947	2 697 789
Transportation equipment	74 422				74 422
Office and computer equipment, and furniture	130 699	27 378	5 682	20 938	131 457
Returnable packaging and misc					
Total 2 Intangible Assets	3 228 576	307 339	253 748	79 885	3 202 282
Tangible assets in progress (1)		213 206			213 206
Total 3 Tangible in progress	0	213 206	0	0	213 206
Advances and downpayments					
TOTAL	3 279 912	520 545	253 748	108 324	3 438 385

2. Depreciation and Amortization

Descriptions	Opening balance 31/12/2014	Depr. charges	Depr. Written back	Closing balance 31/12/2015
Start up costs				
Other Intangible Assets	51 337		28 439	22 897
Total 1	51 337	0	28 439	22 897
Land				
Improvements to land owned	79 276	12 721	45 072	46 925
Improvements to fixtures and fittings	431 055	7 690	236 451	202 294
Plant, machinery and equipment	1 629 388	505 588	58 947	2 076 029
Transportation equipment	56 006	9 237	0	65 243
Office and computer equipment and furniture	130 698	5 173	31 866	104 006
Returnable packaging and misc.				
Total 2	2 326 423	540 409	372 336	2 494 497
TOTAL	2 377 760	540 409	400 775	2 517 394

3. Financial fixed assets

Descriptions	Gross value 31/12/2014	Acquisitions and Transfer	Disposals and Transfer	Gross Value 31/12/2015	Provision	Net Book Value 31/12/2015
Other equity securities						
Other long-term investment securities						
Loans and other financial fixed assets						
TOTAL	0	0	0	0	0	0

4. Provisions

❖ Regulated provisions

Descriptions	Opening balance 31/12/2014	Prov. charges	Written back	Closing balance 31/12/2015
Excess tax depreciation				
Other regulated provisions				
TOTAL				

❖ Contingency and loss provisions

Descriptions	Opening balance 31/12/2014	Prov. charges	Written back	Closing balance 31/12/2015
Provisions for disputes				
Provisions for foreign exchange losses				
Provisions for pensions and similar obligations		2 077		2 077
Provisions for taxation				
Other contingency and loss provisions				
TOTAL		2 077		2 077

❖ Impairment provisions

Descriptions	Opening balance 31/12/2014	Prov. charges	Written back	Closing balance 31/12/2015
Provisions for loss in value of intang. assets				
Provisions for loss in value of tang. assets				
Provisions for loss in value of shareholdings				
Prov. of inventories and work-in-progress	65 563	16 184	30 630	51 117
Provisions for bad debts				
Other impairment provisions				
TOTAL	65 563	16 184	30 630	51 117

5. Receivables

Descriptions	Gross Amount	Up to 1 year	More than 1 year
Receivable from controlled entities			
Loans			
Other financial fixed assets			
FIXED ASSETS:	0	0	0
Accounts receivables	1 233 598	1 233 598	
Doubtful or contested receivables			
Personnel and related accounts			
Social security and other social bodies			
French State & other public authorities: Taxes	65 813	65 813	
Receivable from Group & associated companies	1 650 000	1 650 000	
Sundry receivables			
Prepaid expenses	8 161	8 161	
CURRENT ASSETS:	2 957 572	2 957 572	0
TOTAL	2 957 572	2 957 572	
Amount of loans granted in current period			
Amount of repayments received in current period			
Loans and advances granted to shareholders			

6. Payables

Descriptions	Gross Amount	Up to 1 year	1 - 5 years	More than 5 years
Other bond Loans :				
Short-term borrowings and debt				
Long-term borrowings and debt	228 810	61 020	167 790	
Sundry loans and financial liabilities				
Accounts payable and related accounts	792 295	792 295		
Personnel and related accounts	70 178	70 178		
Social Security and other social bodies	34 580	34 580		
French State and other				
French State: income tax				
French State: VAT	18 531	18 531		
Guaranteed bonds				
Other taxes	8 156	8 156		
Payable on fixed assets and related accounts				
Payable to Group and associated companies				
Other debt	258 353	258 353		
Payable on borrowed securities				
Prepaid income				
TOTAL	1 410 903	1 243 113	167 790	
Loans taken out in the period				
Loans repaid in the period	61 020			

7. Composition of share capital

Class of shares	Number of shares			Per value
	As of year-end	Creating during the period	Redeemed during the period	
Ordinary shares	1000000			1
TOTAL	1 000 000,00			

8. Variation in the equity capital

The opening situation of the fiscal year :		Balance
Shareholder's equity before the distribution of the previous results		2 602 094
Distribution of the previous results		
Shareholder's equity after the distribution of the previous results		2 602 094
Variation in the fiscal year:	Less	Add
Other variations		534 491
The closing situation of the fiscal year :		Balance
shareholders' equity before dividends		3 136 585

B. Financial Commitments & Other Information

1. Cash Flow

	31/12/2015	31/12/2014
Net total income of consolidated companies	534 491	438 640
Elimination of non-cash and non-operating charges and income:	0	0
	0	0
Depreciation and provisions	250 036	256 080
Capital gains or losses on disposals	-473	-42
Cash flow	784 054	694 678
Change in operating working capital requirement	96 348	547 910
Net cash flow generated by operating activities	880 402	1 242 588
Acquisition of fixed assets	-266 796	-377 399
Sales of fixed assets	472	42
Net cash flow generated by (allocated to) investment activities	-266 324	-377 357
Dividends paid by the parent company	0	0
Increase of capital	0	0
Loan issues	0	300 000
Current account	-550 000	-1 100 000
Loan repayments	-61 020	-10 170
Change in other financial debts	0	0
Net cash flow generated by (allocated to) financing activities	-611 020	-810 170
Impact of changes in foreign exchange rates	0	0
Change in cash position	3 058	55 061
Opening cash position	105 449	50 388
Variation perimeter	0	0
Closing cash position	108 508	105 449

2. French Intermediate Income statement balances

Description	31/12/2015	%	31/12/2014	%
Sales of goods	341 866	100	404 400	100
- Purchase cost of the sold goods	201 180	58,85	325 748	80,55
COMMERCIAL MARGIN	140 685	41,15	78 652	19,45
Sold production	4 694 684	92,51	5 039 259	94,9
+ Stored production				
- Decrease in Finished products invent.	-37 996	-0,75	133 593	2,52
+ Capitalized production				
NET SOLD PRODUCTION	4 732 680	93,26	4 905 666	92,38
OPERATING INCOME	5 074 546	100	5 310 066	100
- Purchase cost of the sold goods	201 180	3,96	325 748	6,13
- Consumables for the financial year originating from third-parties	2 910 250	57,35	3 163 875	59,58
VALUE ADDED	1 963 116	38,69	1 820 444	34,28
+ Operating subsidies				
- Taxes and related payments	17 913	0,35	10 088	0,19
- Personnel charges	1 040 921	20,51	1 035 492	19,5
GROSS OPERATING INCOME	904 282	17,82	774 864	14,59
+ Write-backs, expense transfers	967	0,02		
+ Other operating income	276	0,01	185	
- Depreciation and amortiz. expenses	235 589	4,64	236 515	4,45
- Other expenses	0		144	
OPERATING PROFIT (LOSS)	669 936	13,2	538 391	10,14
+ Share of profit/loss on joint-ventures				
+ Financial revenues	26 171	0,52	29 412	0,55
- Share of profit/loss on joint-ventures				
- Financial charges	7 440	0,15	3 690	0,07
CURRENT INCOME BEFORE TAXES	688 666	13,57	564 112	10,62
Exceptional revenues	472	0,01	42	
- Extraordinary expenses	398	0,01	43	
EXTRAORDINARY PROFIT (LOSS)	74		-2	
- Taxes due on the income				
- Income tax	154 249	3,04	125 471	2,36
PROFIT AND LOSS	534 491	10,53	438 640	8,26
Revenues from sales of fixed assets	472	0,01	42	
- Net book value of sold fixed assets				
CAPITAL GAINS OR LOSSES FROM TRANSFERS	472	0,01	42	

3. Average staff

Staff 2015	Average number of Staff at the arrangement	Average number of Staff at the arrangement
Managers	5	
Technicians	9	
Employees	0	
Workers	39	
TOTAL	53	0

III. BREAKDOWN OF ACCOUNTS

A. Detail assets account

Descriptions	31/12/2015	31/12/2014
IMMOBILISATIONS INCORPORELLES		
CONCESSIONS, BREVETS, AUT DROITS		
205000 - Progiciels et Logiciels	22 897	51 336
280500 - Amort. aut. immos incorporelle	-22 897	-51 337
IMMOBILISATIONS CORPORELLES	920 990	902 152
CONSTRUCTIONS		12 721
213500 - Install agencet construction	46 925	91 997
281300 - Amort. Amenagt des construct.	-46 925	-79 276
INSTALLATIONS,MATERIEL,OUTILLAGE	621 760	847 387
215000 - Inst. Techn. Mat. outillages	2 697 789	2 476 775
281500 - Amort.instal.techniq.mat.out	-2 076 029	-1 629 388
AUTRES IMMOBILISAT. CORPORELLES	86 024	42 044
218100 - Installations generales	251 689	454 683
218200 - Materiel de Transport	74 422	74 422
218300 - Mobilier de bureau	131 457	130 699
281810 - Amort.Installations generales	-202 294	-431 055
281820 - Amort. materiel de Transport	-65 243	-56 006
281830 - Amort. mobilier	-104 006	-130 698
IMMOBILISATIONS EN COURS	213 206	
231000 - Immo. corporelles en cours	213 206	
STOCKS	562 495	509 533
MATIERES PREMIERES APPROVISIONNNTS	200 873	150 246
310000 - Stocks matieres premieres	173 963	136 282
322000 - Stocks inserts	38 659	32 551
322200 - Stocks Semi Finis achetes	1 348	1 451
326000 - Stocks Emballages	17 187	20 619
391000 - Prov. Dep. Stocks Mat. Prem.	-30 284	-40 657
PRODUITS INTERM. ET FINIS	352 178	310 109
355000 - Stocks Produits Semis-finis	373 010	335 014
395500 - Prov. Dep.Stocks prod. SFinis	-20 832	-24 905
MARCHANDISES	9 445	49 179
370000 - Stocks Outillages	8 520	47 778
371000 - Stocks negoces prod.finis	925	1 401
AVANCES ET ACOMPTES /COMMANDES		256
AVANCES ET ACOMPTES FOURNISSEURS		256
409100 - Emballages Consignes CHEP		256
CLIENTS ET DIVERS	1 233 598	1 080 117
CLIENTS ET COMPTES RATTACHES	1 233 598	1 080 117

Descriptions	31/12/2015	31/12/2014
411000 - Clients hors groupe	1 171 484	992 297
411010 - Clients groupe	62 114	87 820
AUTRES CREANCES	1 715 813	1 116 194
ETAT ET COLLECTIVITES	65 813	16 194
444000 - Impots sur les societes N-1	65 813	16 050
448700 - Remboursement TVA - FR		144
GROUPE ET ASSOCIES	1 650 000	1 100 000
455000 - Emprunt NP	1 650 000	1 100 000
TRESORERIE ET DIVERS	108 508	105 449
DISPONIBILITES	108 508	105 449
512010 - Tatra Banka Euros		105 252
512030 - Tatra Banka Euros	108 022	
530000 - Caisse Euros	486	197
COMPTES DE REGULARISATION	8 161	12 794
CHARGES CONSTATEES D'AVANCE	8 161	12 794
486000 - Charges constatees d'avance	8 161	12 794
TOTAL	4 549 565	3 726 495

B. Detail liabilities account

Descriptions	31/12/2015	31/12/2014
CAPITAUX PROPRES	3 136 584	2 602 093
CAPITAL	1 000 000	1 000 000
101000 - Capital social	1 000 000	1 000 000
RESERVE LEGALE	86 241	64 309
106100 - Reserve legale	86 241	64 309
REPORT A NOUVEAU	1 515 852	1 099 145
110000 - RAN (solde crediteur)	1 515 852	1 099 145
RESULTAT DE L'EXERCICE	534 491	438 640
2051/DI - RESULTAT DE L'EXERCICE	534 491	438 640
PROVISIONS	2 077	
PROVISIONS POUR CHARGES	2 077	
153000 - Pensions & obl. similaires	2 077	
EMPRUNTS & DETTES ETAB. DE CREDIT	228 810	289 830

Descriptions	31/12/2015	31/12/2014
EMPRUNTS	228 810	289 830
164100 - Emprunts Ets. Credit	228 810	289 830
FOURNISSEURS	792 295	606 582
FOURNISSEURS ET COMPTES RATTACHES	704 133	416 385
401000 - Fournisseurs Hors Groupe	601 607	337 312
401010 - Fournisseurs groupe	102 526	79 073
FOURNISSEURS FACT. NON PARVENUES	88 162	190 197
408000 - CAP N-1	88 162	190 197
DETTE FISCAL ET SOCIALES	131 445	102 994
PERSONNEL ET COMPTES RATTACHES	70 178	48 051
421000 - Personnel - Remunerations dues	48 048	45 718
422000 - Tickets cantines	2 285	2 138
425000 - Personnel - Avances & acomptes	4 122	195
428200 - Prov CP Salaires N-1	15 722	
SECURITE SOC ET ORGANISMES SOCX	34 580	27 828
431000 - VSZP Assurance maladie declare	28 770	27 462
437310 - UNION retraite declare	276	366
438200 - Prov.Charges s/CP N-1	5 534	
ETAT ET COLLECTIVITES	26 687	27 114
445500 - TVA a decaisser	18 531	19 858
448600 - other taxes and charges	8 156	7 256
AUTRES DETTES	258 353	124 996
EMBALLAGES CONSIGNES, RIST A ACC.	258 353	124 996
419800 - reserves non fiscales	258 353	124 996
TOTAL	4 549 565	3 726 495

C. Detail accrued assets account

Descriptions	31/12/2015	31/12/2014
CHIFFRES D'AFFAIRES NET	5 036 550	5 443 659
VENTES DE MARCHANDISES - FRANCE	125 900	198 294
707000 - Ventes outillages France	59 191	45 978
707100 - Negoce Pieces soumis France	4 875	100 958
707400 - Negoce Matiere Prem france	4 746	41 812
707700 - Negoce Inserts France	57 088	9 545
VENTES DE MARCHANDISES EXPORT	215 966	206 106
707002 - Ventes Outillages Export	49	
707003 - Ventes Outillages CEE	66 180	85 626
707103 - Negoce Pieces soumis Local	3 563	5 534
707402 - Negoce Matiere Premiere exp		5 898
707403 - Negoce Matiere Premiere CEE	63 362	47 273
707703 - Negoce Inserts CEE		405
707903 - Negoce Emballages CEE	82 813	61 370
PRODUCTION VENDUE FRANCE	1 241 811	1 496 822
701100 - Ventes pieces france	1 241 811	1 496 822
PRODUCTION VENDUE EXPORT	3 445 670	3 514 233
701102 - Ventes Pieces Export	119 757	211 472
701103 - Ventes Pieces CEE	3 325 913	3 302 761
PRODUCTION SERVICES - FRANCE	2 446	17 287
708500 - Port et Frais fact. Soumis F.	2 556	2 230
708800 - Refact services France	-110	15 057
PRODUCTION SERVICES - EXPORT	4 758	10 916
708503 - Port et Frais fact. CEE	525	1 175
708802 - Refact services Export		659
708803 - Refact services local	4 233	8 833
709903 - Retour clients CEE		250
AUTRES PRODUITS D'EXPLOITATION	39 239	-133 408
PRODUCTION STOCKEE	37 996	-133 593
713300 - Variation stock Semis finis	37 996	-133 593
REPRISES AMORT DEPREC PROV TRANSF CHARGE	967	
791000 - Cession factures factor	967	
AUTRES PRODUITS	276	185
758000 - Profit sur assurance	276	185
PRODUITS FINANCIERS	26 171	29 412
AUTRES INTERETS & PROD ASSIMILES	26 171	29 412
763000 - Interets compte courant	4 475	4 069
768000 - Prods financiers LOCAL	21 695	25 342

Descriptions	31/12/2015	31/12/2014
PRODUITS EXCEPTIONNELS	472	42
PRODUITS EXCEPT EN CAPITAL	472	42
775003 - Ventes immobilisations local	472	42
TOTAL	5 102 431	5 339 705

D. Detail revenue expenditure account

Descriptions	31/12/2015	31/12/2014
ACHATS	1 937 566	2 251 968
ACHATS DE MARCHANDISES	161 922	239 566
607000 - Achats outillages refac	18 765	20 672
607100 - Negoce pieces plastiques	6 798	97 039
607400 - Negoce matieres refact	68 108	89 085
607700 - Negoce inserts	57 088	9 950
607900 - Negoce rondelle emballages	11 163	22 819
VARIATION DE STOCK - MARCHANDISES	39 259	86 182
603700 - Variations stocks outillages	39 259	86 182
ACHATS MATIERES PREM & APPROVIS.	1 736 385	1 926 220
601100 - Consom. matieres premieres	1 453 978	1 490 554
602100 - Consommation Inserts	175 451	302 686
602200 - Semi fini achetes	10 383	26 711
602600 - Consommation Emballages	96 573	106 268
AUTRES ACHATS ET CHARGES EXTERNES	1 173 864	1 237 655
MATIERES ET FOURN. NON STOCKEES	249 924	262 855
606110 - Fourniture d'electricite	184 375	193 805
606140 - Essence	947	1 738
606310 - Prod entretien consommable	38 778	40 540
606320 - Petit outillage	16 963	20 697
606410 - Fournitures bureau	3 937	3 564
606420 - Fourniture informatique	4 924	2 511
SOUS-TRAITANCE GENERALE	14 017	9 584
611120 - Autres prestations administrat	14 017	9 584
LOCATIONS	227 044	211 930
613200 - Location immobiliere	224 497	210 309
613510 - Location autres	2 548	1 621
ENTRETIEN ET REPARATIONS	134 350	154 833
615200 - Nettoyage	13 508	7 261
615510 - Pieces de rechange	56 535	60 248
615513 - PR outillages	24 472	26 939
615520 - Entretien materiel transport	2 508	3 582
615530 - Entretien materiel bureau	50	382
615540 - Environnement	5 884	5 721
615620 - Maintenance mat.Informatique	31 395	50 700
PRIMES D'ASSURANCES	19 774	20 273
616830 - Assurance industrielle	19 774	20 273
DIVERS	10 332	11 596

Descriptions	31/12/2015	31/12/2014
618100 - Documentations	532	412
628900 - Cout non qualite	9 800	11 184
PERSONNEL EXTERIEUR A ENTREPRISE	306 025	328 417
621100 - Personnel interimaire	28 449	48 409
621400 - Management fees	277 576	280 008
REMUNERATIONS INTERM, HONORAIRES	17 371	27 902
622600 - Honoraires	17 371	27 902
PUBLICITE, RELATIONS EXTERIEURES	99	69
623100 - Annonces et insertions	99	69
TRANSPORTS BIENS ET DU PERSONNEL	153 607	175 759
624100 - Transport achats production	14 235	13 965
624110 - Transport achats - autres	1 356	4 533
624200 - Transport sur ventes	138 016	157 260
DEPLACTS, MISSIONS ET RECEPTIONS	27 192	20 443
625100 - Frais de déplacements	17 343	14 671
625700 - Services non deductibles	9 848	5 773
FRAIS POSTAUX, TELECOMMUNICATIONS	10 683	8 636
626100 - Affranchissements	832	833
626200 - Frais de telecommunications	9 851	7 803
SERVICES BANCAIRES ET ASSIMILES	3 445	5 358
627500 - Services bancaires et assimile	3 445	5 358
IMPOTS, TAXES ET VERS. ASSIMILES	17 913	10 088
IMPOTS & TAXES SUR REMUNERATIONS	11 795	9 530
633300 - Formation	11 795	9 530
AUTRES IMPOTS ET TAXES	6 118	558
635140 - tax of cars	230	290
635450 - Timbres fiscaux	5 888	268
CHARGES DE PERSONNEL	1 040 921	1 035 492
SALAIRES ET TRAITEMENTS	761 211	757 821
641100 - Salaires	686 794	662 270
641110 - Conges payes pris	69 720	64 736
641130 - Primes payees	4 823	18 508
641610 - Prov.conges payes	-126	4 107
641630 - Prov. primes		8 200
CHARGES SOCIALES	249 315	247 029
645100 - charges sociales	246 624	243 292
645610 - Charges s/prov. conges payes	-45	1 446
647500 - Medecine du travail	2 736	2 292
AUTRES CHARGES DE PERSONNEL	30 395	30 641
648000 - Vetement du travail	30 395	30 641
DOTATIONS D'EXPLOITATION	235 589	236 515
AMORTISSEMENTS IMMOBILISATIONS	247 958	256 080
681110 - Amt Immo. corporelles	247 958	256 080

Descriptions	31/12/2015	31/12/2014
DEPRECIATIONS SUR ACTIF CIRCULANT	-14 446	-19 565
681730 - Dot. Prov. depreciat stocks MP	-10 373	-10 035
681731 - Dot. Prov. deprecia stocks SF	-4 073	-9 530
PROVISIONS	2 077	
681500 - Dot. prov. risques & charges	2 077	
AUTRES CHARGES		144
CHARGES DIV DE GESTION COURANTE		144
658000 - Charges diverses gest.courante		144
CHARGES FINANCIERES	7 440	3 690
INTERETS ET CHARGES ASSIMILEES	7 440	3 690
661100 - Interets moyen terme	7 332	2 469
661600 - Interets court terme	109	1 221
CHARGES EXCEPTIONNELLES	398	43
CHARGES EXCEPT DE GESTION	398	43
671100 - Charges non deduct.	398	43
IMPOTS SUR LES BENEFICES	154 249	125 471
IMPOTS SUR LES BENEFICES	154 249	125 471
695000 - Impots sur les benefices	154 249	125 471
TOTAL	4 567 940	4 901 065